



**ERIC GARCETTI**  
**MAYOR**

June 16, 2022

Honorable Members of the City Council  
c/o City Clerk  
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have reappointed Ms. Karla M. Gould to the Civil Service Commission for the term ending June 30, 2027. Ms. Gould's current term expires on June 30, 2022.

I certify that in my opinion Ms. Gould is qualified for the work that will devolve upon her, and that I make the appointment solely in the interest of the City.

Sincerely,

A handwritten signature in black ink, appearing to read 'E. Garcetti', with a horizontal line extending to the right.

ERIC GARCETTI  
Mayor

EG:tga

Attachment

## COMMISSION APPOINTMENT FORM

**Name:** Karla M. Gould  
**Commission:** Civil Service Commission  
**End of Term:** 6/30/2027

### Appointee Information

1. **Race/ethnicity:** African American
2. **Gender:** Female
3. **Council district and neighborhood of residence:** 15 - Harbor
4. **Are you a registered voter?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:** M.P.A., California State University, Northridge
7. **Occupation/profession:** Personnel Director, Los Angeles Unified School District
8. **Experience(s) that qualifies person for appointment:** See attached resume/bio
9. **Purpose of this appointment:** Reappointment
10. **Current composition of the commission:**

Commissioner	APC	CD	Ethnicity	Gender	Term End
Fugate, Jeanne	East	13	Caucasian	F	30-Jun-25
McClelland, Nancy	West	5	Caucasian	F	30-Jun-26
Gould, Karla	Harbor	15	African-American	F	30-Jun-22
Perez, Raul	Central	5	Latino	M	30-Jun-23
Lipa, Guy	Central	5	Caucasian	M	6-Jun-26

# KARLA M. GOULD



## EXPERIENCE

**AUGUST 2015 – PRESENT**

**PERSONNEL DIRECTOR, LAUSD**

I lead the classified personnel functions of the LAUSD through assistant directors and a deputy, including the recruitment, assessment, onboarding, professional development, salary establishment and allocation, disciplinary and examination appeals, and the assignment of candidates and employees. I assist the Superintendent in all areas of strategic planning involving human resources for over 30,000 classified employees.

**AUGUST 2010 – AUGUST 2015**

**DEPUTY PERSONNEL DIRECTOR, LAUSD**

Advocated for changes in legislation to benefit classified employees and to strengthen the tenets of the merit system; attended the Superintendent's cabinet meetings and advised the Superintendent and Local District Superintendents on matters pertaining to classified employees and merit system principles; met with Union leaders and District management to develop successful approaches to complex issues which involve management concerns, labor law, and Personnel Commission rules; represented the Personnel Commission in labor negotiations with nine classified bargaining units, representing 30,000 employees.

**AUGUST 2009 – JULY 2010**

**ASSISTANT DIRECTOR, PERSONNEL**

Oversaw the administration of two of the five major branches of the Personnel Commission, with my staff consisting of approximately 95 Human Resources (HR) Specialists, HR Supervisors, HR Managers, HR Officers, Assignment Technicians, and secretarial and clerical staff.

**JANUARY 2004-JULY 2009**

**CHIEF HUMAN RESOURCES SPECIALIST**

Led the Training and Professional Development Branch for over 30,000 classified employees of the LAUSD. In this capacity, I oversaw a growing staff of 18 regular, fulltime HR Specialists, Trainers, and administrative support personnel, including subordinate supervisors, a part-time staff of mentors, professional experts and instructors, and contract personnel.

**JANUARY 2000-DECEMBER 2003**

**LABOR RELATIONS REPRESENTATIVE**

Represented the employer in negotiations with nine (9) labor unions, and in employee disciplinary matters and grievances.

## EDUCATION

**CALIFORNIA STATE UNIVERSITY, NORTHRIDGE**

**MASTERS OF SCIENCE, PUBLIC ADMINISTRATION**

**UNIVERSITY OF COLLEGE OF LOS ANGELES (UCLA), EXTENSION**

**MEDIATION TRAINING PROGRAM**



**ERIC GARCETTI**  
**MAYOR**

June 16, 2022

Dear Ms. Gould:

I am pleased to inform you that I hereby reappoint you to the Civil Service Commission for the term ending June 30, 2027. In order to complete the process as quickly as possible, there are several steps that must be taken, many of which require visiting City Hall. If you require parking during these procedures, please contact my Commissions team by email at [myr-commissions@lacity.org](mailto:myr-commissions@lacity.org), to make arrangements for you.

To begin the reappointment process, please review, sign, and return the enclosed Remuneration Form and Undated Separation Letters **within one week** of receiving this letter. These documents are necessary to ensuring the most efficient, open, and accountable City government possible.

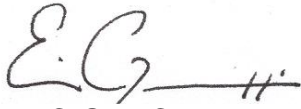
As part of the City Council confirmation process, meetings will be offered to Joe Buscaino, your Councilmember, and Councilmember Paul Koretz, the Chair of the Personnel, Audits, and Animal Welfare Committee, to answer any questions they may have. You will be hearing from a City Council committee clerk who will let you know when your reappointment will be considered by the Personnel, Audits, and Animal Welfare Committee. Sometime thereafter, you will be notified by the committee clerk when your reappointment will be presented to the full City Council for confirmation. Once you are confirmed, you will be required to take the oath of office in the City Clerk's Office in Room 395 of City Hall.

Ms. Karla M. Gould  
June 16, 2022  
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If you move at any point during your term, have any changes in your telephone numbers, or in the future plan to resign (resignation must be put in writing), please contact my office immediately.

Congratulations and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in dark ink, appearing to read "E. Garcetti", followed by a horizontal line and a small mark.

ERIC GARCETTI  
Mayor

EG:tga

Attachment I  
Ms. Karla M. Gould  
June 16, 2022

### **Nominee Check List**

#### **I. Within 7 days:**

\_\_\_\_\_ Email the completed forms, found on the last three pages of this letter, to: [myr-commissions@lacity.org](mailto:myr-commissions@lacity.org) OR mail them to: Commissions Team, Office of the Mayor, City Hall – Room 303, 200 N. Spring Street, Los Angeles, CA 90012.

- Remuneration Form
- Undated Separation Letters

**II. The Mayor's Office will notify the below Councilmembers of your nomination, so that they may reach out to schedule a meeting with you should they wish.**

\_\_\_\_\_ Your City Councilmember Joe Buscaino

\_\_\_\_\_ Councilmember Paul Koretz, Chair of the Council Committee  
considering your nomination